



Person Specification – EYFS/KS1Teaching Assistant/ EYFS MDS

	Essential Criteria	Desirable Criteria
Qualifications	Good basic education to GCSE level in English and Maths or the equivalent	Good level of education beyond GCSEs Certificate or Diploma in Childcare and Education Hold a recognised qualification (NVQ level 3 or equivalent)
Experience	Previous experience as a Teaching Assistant in a primary school A good understanding of phonics in the early years and KS1	Previous experience in EYFS/KS1 Experience with SEND pupils An understanding of a trauma informed approach to behaviour Experience of Letters and Sounds or Little Wandle
Personal and professional qualities	<ul style="list-style-type: none"> Knowledge and understanding of: <ul style="list-style-type: none"> the needs of young children child development and the ways in which children learn the roles played by various adults in a child's education <ul style="list-style-type: none"> Organised Empathic and Warm A team player 	Strong Pastoral skills (ELSA experience or similar)
Application	<ul style="list-style-type: none"> well written addressing key elements of the role 	